

IBEW Local Union No. 1105
 William G. Hamilton
 Business Manager
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Central Ohio Chapter, NECA, Inc.
 Jeremy Ryan
 Chapter Manager
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Workday: 8 Hour Day (40 Hour Work Week)

Overtime: Time and one-half Monday through Saturday. All work on Sundays and Holidays is at double time

EFFECTIVE DATE: 5/27/2024 **EFFECTIVE THROUGH:** 6/1/2025

125% General Foreman	\$ 49.50
115% Sub-General Foreman	\$ 45.54
110% Foreman	\$ 43.56
Journeyman	\$ 39.60

**Journeyman package rate to increase by \$3.50 in year 2, and \$3.50 in year 3 of this agreement.*

Apprentices

50% 0 - 1000 hrs 1st period	\$ 19.80
50% 1001 - 2000 hrs 2nd period	\$ 19.80
55% 2001-3500 hrs 3rd period	\$ 21.78
65% 3501-5000 hrs 4th period	\$ 25.74
70% 5001-6500 hrs 5th period	\$ 27.72
80% 6501-8000 hrs 6th period	\$ 31.68

Note: There may be a 5% working dues withholding and a COPE withholding when written authorization is given by the Employee

Package subject to future allocations

FRINGE BENEFITS & INDUSTRY PAYMENTS

Please Note: all reports are required to be submitted using the Corellian EPRLIVE Online Reporting System.
 Please contact the Central Ohio NECA Office at 614-224-4408 with any questions.

Effective Date: 5/27/2024 **THRU:** 6/1/2025

<u>4th District I.B.E.W.</u>	
<u>Health Fund (Per hour worked)</u>	\$ 9.90
<u>JATC (Per hour worked)</u>	\$ 1.15
<u>Local Pension (Per Hour Worked)</u>	
<u>Journeyman, Foreman, Sub G.F., General Foreman</u>	\$ 7.27
<u>1st Period and 2nd Period Apprentices</u>	None
<u>3rd Period Apprentices</u>	\$ 4.00
<u>4th Period Apprentices</u>	\$ 4.73
<u>5th Period Apprentices</u>	\$ 5.09
<u>6th Period Apprentices</u>	\$ 5.82
<u>National Electrical Benefit Fund</u>	
<u>(NEBF) 3% of gross labor payroll (.03)</u>	3%

Effective Date 5/27/2024

<u>NEAP (Per Hour Worked) (2)*</u>	
<u>Journeyman, Foreman, Sub G.F., General Foreman</u>	\$ 4.10
<u>Apprentices</u>	\$ 1.95
<u>Newark Electrical Contractors Administrative Fund (NECAF) per hour worked</u>	\$ 0.15
<u>National Labor Management Cooperation Committee (NLMCC) per hour worked</u>	\$ 0.01
<u>NEIF (NECA MEMBERS ONLY) .3% of gross labor payroll (.003)</u>	0.3%
<u>SEOELMCC</u>	\$ 0.13
<u>CMNPLMCC</u>	\$ 0.06
<u>WV-OH Supplemental Health Plan (Per hour worked)</u>	\$ 0.80

Note (2)* Beginning on 1/1/2022 For annuity contributions, on overtime (time and one-half and double time) hours are to be paid at one and one-half times the straight time contribution rate