jryan@cohneca.org

Workday: 8 Hour Day (40 Hour Work Week)

Overtime: Time and one-half Monday through Saturday. All work on Sundays and Holidays is at double time

EFFECTIVE DATE: 5/27/2024 EFFECTIVE THROUGH: 6/1			25					
125% General Foreman	\$	49.50						
115% Sub-General Foreman	\$	45.54						
110% Foreman	\$	43.56						
Journeyman	\$	39.60						
*Journeyman package rate to increase by \$3.50 in year 2, and \$3.50 in year 3 of this agreement.								
Apprentices								
50% 0 - 1000 hrs 1st period	\$	19.80						
50% 1001 - 2000 hrs 2nd period	\$	19.80						
55% 2001-3500 hrs 3rd period	\$	21.78						
65% 3501-5000 hrs 4th period	\$	25.74						
70% 5001-6500 hrs 5th period	\$	27.72						
80% 6501-8000 hrs 6th period	\$	31.68						
Note: There may be a 5% working dues withholding and a COPE withholding when written authorization is given								
	by	<u>the Employee</u>						
Package subject to future allocations								
FRINGE BENEFITS & INDUSTRY PAYMENTS								
Please Note: all reports are required to be submitted using the Corellian EPRLIVE Online Reporting System.								
Please contact the Central Ohio NECA Office at 614-224-4408 with any quetsions.								
Effective Date:	5/2	27/2024 THRU:	6/1/2025					
4th District I.B.E.W								
Health Fund (Per								
hour worked)	\$	9.90						
JATC (Per hour worked)	\$	1.15						
Local Pension (Per Hour Worked)	,	-						
Journeyman, Foreman, Sub G.F., General Foreman	\$	7.27						
1st Period and 2nd Period Apprentices		None						
3rd Period Apprentices	\$	4.00						
4th Period Apprentices	\$	4.73						
5th Period Apprentices	\$	5.09						
6th Dariad Approntiana	¢	E 90						

NEAP (Per Hour Worked) (2)* \$ Journeyman, Foreman, Sub G.F., General Foreman \$ Apprentices \$ Newark Electrical Contractors Administrative Fund (NECAF) per hour worked \$ National Labor Management Cooperation Committee (NLMCC) per hour worked \$ NEIF (NECA MEMBERS ONLY) .3% of gross labor payroll (.003) 0.33 SEOELMCC \$	<u>1st Period and 2nd Period Apprentices</u>		None		
Sth Period Apprentices \$ 5.09 6th Period Apprentices \$ 5.82 National Electrical Benefit Fund (NEBF) 3% of gross labor (NEBF) 3% of gross labor 3% payroll (.03) 3% Effective Date 5/27/202 NEAP (Per Hour Worked) (2)* 3% Journeyman, Foreman, Sub G.F., General Foreman \$ 4.10 Apprentices \$ 1.99 Newark Electrical Contractors Administrative Fund (NECAF) per hour worked \$ 0.11 National Labor Management Cooperation Committee (NLMCC) per hour worked \$ 0.00 NEIF (NECA MEMBERS ONLY) .3% of gross labor payroll (.003) 0.37 SEOELMCC \$ 0.11	3rd Period Apprentices	\$	4.00		
6th Period Apprentices \$ 5.82 National Electrical Benefit Fund (NEBF) 3% of gross labor payroll (.03) 3% Effective Date 5/27/202 NEAP (Per Hour Worked) (2)* Journeyman, Foreman, Sub G.F., General Foreman Apprentices \$ 4.10 Newark Electrical Contractors Administrative Fund (NECAF) per hour worked \$ 0.11 National Labor Management Cooperation Committee (NLMCC) per hour worked \$ 0.00 NEIF (NECA MEMBERS ONLY) .3% of gross labor payroll (.003) 0.37 SEOELMCC \$ 0.11	4th Period Apprentices	\$	4.73		
National Electrical Benefit Fund (NEBF) 3% of gross labor payroll (.03) 3% Effective Date 5/27/202 NEAP (Per Hour Worked) (2)* Journeyman, Foreman, Sub G.F., General Foreman Apprentices \$ 4.10 Newark Electrical Contractors Administrative Fund (NECAF) per hour worked \$ 0.11 National Labor Management Cooperation Committee (NLMCC) per hour worked \$ 0.00 NEIF (NECA MEMBERS ONLY) .3% of gross labor payroll (.003) 0.37	5th Period Apprentices	\$	5.09		
(NEBF) 3% of gross labor 3% payroll (.03) 3% Effective Date 5/27/202 NEAP (Per Hour Worked) (2)* 4.10 Journeyman, Foreman, Sub G.F., General Foreman \$ 4.10 Apprentices \$ 1.99 Newark Electrical Contractors Administrative Fund (NECAF) per hour worked \$ 0.11 National Labor Management Cooperation Committee (NLMCC) per hour worked \$ 0.00 NEIF (NECA MEMBERS ONLY) .3% of gross labor payroll (.003) 0.37 SEOELMCC \$ 0.11	6th Period Apprentices	\$	5.82		
370 payroll (.03) Effective Date S/27/202 NEAP (Per Hour Worked) (2)* Journeyman, Foreman, Sub G.F., General Foreman \$ 4.10 Apprentices \$ 1.99 Newark Electrical Contractors Administrative Fund (NECAF) per hour worked \$ 0.11 National Labor Management Cooperation Committee (NLMCC) per hour worked \$ 0.00 NEIF (NECA MEMBERS ONLY) .3% of gross labor payroll (.003) 0.37 SEOELMCC \$ 0.11	National Electrical Benefit Fund				
payroll (.03) 5/27/202 Effective Date 5/27/202 NEAP (Per Hour Worked) (2)* Journeyman, Foreman, Sub G.F., General Foreman \$ 4.10 Apprentices \$ 1.99 Newark Electrical Contractors Administrative Fund (NECAF) per hour worked \$ 0.11 National Labor Management Cooperation Committee (NLMCC) per hour worked \$ 0.00 NEIF (NECA MEMBERS ONLY) .3% of gross labor payroll (.003) 0.39 SEOELMCC \$ 0.11	(NEBF) 3% of gross labor		3%		
NEAP (Per Hour Worked) (2)* \$ Journeyman, Foreman, Sub G.F., General Foreman \$ Apprentices \$ Newark Electrical Contractors Administrative Fund (NECAF) per hour worked \$ National Labor Management Cooperation Committee (NLMCC) per hour worked \$ NEIF (NECA MEMBERS ONLY) .3% of gross labor payroll (.003) 0.33 SEOELMCC \$	payroll (.03)		0,0		
Journeyman, Foreman, Sub G.F., General Foreman\$4.10Apprentices\$1.99Newark Electrical Contractors Administrative Fund (NECAF) per hour worked\$0.11National Labor Management Cooperation Committee (NLMCC) per hour worked\$0.00NEIF (NECA MEMBERS ONLY) .3% of gross labor payroll (.003)0.39SEOELMCC\$0.11	Effective Date	5/	5/27/2024		
Apprentices\$ 1.99Newark Electrical Contractors Administrative Fund (NECAF) per hour worked\$ 0.19National Labor Management Cooperation Committee (NLMCC) per hour worked\$ 0.00NEIF (NECA MEMBERS ONLY) .3% of gross labor payroll (.003)0.39SEOELMCC\$ 0.11	NEAP (Per Hour Worked) (2)*				
Newark Electrical Contractors Administrative Fund (NECAF) per hour worked\$0.14National Labor Management Cooperation Committee (NLMCC) per hour worked\$0.0NEIF (NECA MEMBERS ONLY) .3% of gross labor payroll (.003)0.3'SEOELMCC\$0.11	Journeyman, Foreman, Sub G.F., General Fore	\$	4.10		
National Labor Management Cooperation Committee (NLMCC) per hour worked\$0.0NEIF (NECA MEMBERS ONLY) .3% of gross labor payroll (.003)0.3SEOELMCC\$0.13	Apprentices			\$	1.95
NEIF (NECA MEMBERS ONLY) .3% of gross labor payroll (.003) 0.3' SEOELMCC \$ 0.11	Newark Electrical Contractors Administrative Fur	\$	0.15		
<u>SEOELMCC</u> \$ 0.11	National Labor Management Cooperation Comm	\$	0.01		
	NEIF (NECA MEMBERS ONLY) .3% of gross la		0.3%		
CMNPLMCC \$ 0.0	<u>SEOELMCC</u>			\$	0.13
	<u>CMNPLMCC</u>			\$	0.06
WV-OH Supplemental Health Plan (Per hour worked) \$ 0.8	WV-OH Supplemental Health Plan (Per hour worked)				0.80

Note (2)* Beginning on 1/1/2022 For annuity contributions, on overtime (time and one-half and double time) hours are to be paid at one and one-half times the straight time contribution rate